



THE RIGHT BENEFITS CAN HELP BOOST Employee Health & Productivity

If a lack of dental or vision insurance is preventing your employees from seeking regular exams, it could affect your bottom line. Offering your employees insurance makes it easier for them to receive dental and vision exams that may help uncover oral/vision problems or other serious health issues. When chronic conditions are detected early, it can lead to higher productivity and lower healthcare costs.¹



Billions of dollars lost in worker productivity due to oral or vision health issues.

\$45

BILLION² in Unplanned (emergency) dental care

\$48

BILLION³ in Vision loss

Comprehensive dental and vision exams can help detect serious health conditions:

Dentists can uncover



of *non-dental* disease that may indicate health problems in the body.⁴

Annual *vision screenings* can detect

- Glaucoma
- Macular degeneration
- Other serious eye conditions

& systemic diseases such as...

- Diabetes
- High cholesterol
- Hypertension⁵

How likely are employees to get *important screenings*?

WITH BENEFITS:

75%

of persons have seen a dentist in the past year⁶

62%

have had an eye exam in the past year⁷

WITHOUT BENEFITS:

32%

of people would forgo routine or preventive cleanings⁸

42%

of people would forgo annual vision screenings⁹

Help your employees get the routine exams they need.

Renaissance offers customizable dental and vision benefits alongside life and disability plans for groups of all sizes. Nationwide networks help employees get the care they need from medical professionals they want. Contact your broker and ask about Renaissance today. If you don't have a broker, call **1-800-963-4596** or visit **RenaissanceWorksforYou.com**.

¹Cdc.gov. (2020). Workplace Health Promotion | CDC. [online] Available at: <https://www.cdc.gov/chronicdisease/resources/publications/factsheets/workplace-health.htm> [Accessed 27 Jan. 2020]. ²Cdc.gov. (2020). Basics | Division of Oral Health | CDC. [online] Available at: <https://www.cdc.gov/oralhealth/basics/index.html> [Accessed 27 Jan. 2020]. ³Cost of Vision: The Economic Burden of Vision Loss and Eye Disorders in the United States 2013. ⁴James W. Little et al, Dental Management of the Medically Compromised patient (St. Louis: Mosby, 2012). ⁵FACT SHEET: Managed Vision Care in the U.S. National Association of Vision Plans. ⁶National Association of Dental Plans Survey of Consumers Dental Health & Benefits 2018. ⁷National Association of Vision Plans. Fact Sheet 2018. ⁸Measuring Satisfaction with Dental Insurance. America's Health Insurance Plans (AHIP), 2019. ⁹Exploring Beneficiaries' Satisfaction with Their Vision Insurance Plan" America's Health Insurance Plans (AHIP), 2018